



Marquette Mountain Job Description

SnowSports Instructor

Department: Administration

Reports To: Ski School Director

FLSA Classifications: Non-Exempt

Approved By: President / CEO

Job Purpose

The SnowSports Instructor reports to the Ski School Director. The SnowSports Instructors are passionate about skiing and snowboarding. The SnowSports Instructors teach ski and snowboard classes in our Children's and Adult Programs.

Essential Duties and Responsibilities:

- Upholding the highest levels of guest safety on varied terrain in high altitude, with varying winter weather conditions in a fast paced, potentially high-pressure environment
- Clearly and accurately instructing assigned levels of skiing or snowboarding to students, both physically and verbally
- Assisting guests to load and unload the chairlift
- Communicating instructions and helping guests to their feet during a lesson.
- Working with guests of all ages and abilities
- When working with children: Supervising children in class at all times; assisting at lunch and snack times; ensuring return of children to identified guardian
- When working with children: Assisting in operational responsibilities of Ski & Snowboard programs including but not limited to registration process, directing guests to appropriate equipment fitting source, upkeep of outdoor teaching areas, and cleanliness of facilities
- All other job duties as assigned.

The above list reflects the general details necessary to describe the principle and essential functions of the position and shall not be construed as the only duties that may be assigned for the position.

An individual in this position must be able to successfully perform the essential duties and responsibilities listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Minimum Qualifications:

- Must be at least 18 years old
- High School equivalent education
- Successfully complete a 4/5 day training camp and observation day
- Capable of comfortably skiing/snowboarding on groomed blue runs
- Physical ability to respond appropriately to emergency and other unplanned situations
- Must be able to stand and walk on snow for extended periods of time. Must be able to bend and squat. Must be able to lift 50 lbs.
- Must have experience working with people
- Must have experience teaching/coaching/mentoring as a ski/snowboard instructor



- Must have good guest service skills
- Must have good communication skills
- Must work well in a team
- Must successfully complete the background check
- Must be able to work in inclement weather in a high alpine environment
- Must have sight, speech, and hearing abilities sufficient to learn skills, follow and provide directions
- Meet one of our flexible scheduling options

Education: High school diploma or GED equivalent

Experience and/or Training: Must have experience teaching/coaching/mentoring as a ski/snowboard instructor

Licenses/Certificates:

Technology/Equipment: Skis and Snowboards

Physical and mental demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly required to stand; walk; use hands to finger, handle or feel; reach with hands and arms; and climb or balance
- The employee is frequently required to sit and stoop, kneel, crouch or crawl and occasionally required to taste or smell
- Specific vision requirements of this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus

Equipment Used:

- SnowSports equipment

Working Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Harsh outside weather conditions.
- Occasionally exposed to wet and/or humid conditions; high precarious places; fumes or airborne particles; toxic or caustic chemicals; extreme cold; extreme heat; risk of electrical shock; and vibration.
- Noise level in the work environment is usually loud.
- Regularly work near moving mechanical parts and exposed to outdoor weather conditions and vibration

I have read the and understand the duties, responsibilities and requirements for this position.*

Employee Acknowledgment

Date



*This document does not create an employment contract, implied or otherwise, other than an “at-will” employment relationship. Marquette Mountain retains the discretion to add duties or change the duties of this position at any time.

Marquette Mountain is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.