



Marquette Mountain Job Description

Bartender/Server

Department: Food Service

Reports To: Bar Manager

Supervises: N/A

FLSA Classifications: Non-Exempt

Approved By: President / CEO

Job Purpose

A bartender/server at Marquette mountain will mix and serve alcoholic beverages based on customer requests, as well as taking food orders. They verify the identification and age of customers, prepare and serve alcoholic beverages, accept payment from customers, clean glasses and bar utensils and balance cash receipts to record sales.

Essential Duties and Responsibilities:

- Prepare alcohol or non-alcohol beverages for bar and restaurant patrons
- Interact with customers, take orders and serve food and drinks
- Assess customers' needs and preferences and make recommendations
- Mix ingredients to prepare cocktails
- Plan and present bar menu
- Check customers' identification and confirm it meets legal drinking age
- Restock and replenish bar inventory and supplies
- Stay guest focused and nurture an excellent guest experience
- Comply with all food and beverage regulations
- All other duties as assigned

The above list reflects the general details necessary to describe the principle and essential functions of the position and shall not be construed as the only duties that may be assigned for the position.

An individual in this position must be able to successfully perform the essential duties and responsibilities listed above. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Minimum Qualifications:

- Knowledge of in mixing, garnishing and serving drinks
- POS familiarity
- Positive attitude and excellent communication skills
- Ability to keep the bar organized, stocked and clean
- Relevant training certificate
- ServSafe Certification Required
- Solid interpersonal communication skills
- Must have availability early mornings, late evenings, weekends and holidays



Education: High School diploma/GED

Experience and/or Training: Experience preferred

Licenses/Certificates: ServSafe Certification required

Technology/Equipment: Standard Bar Equipment

Physical and mental demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly required to stand, sit, and walk; talk and hear; taste and smell; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; and stoop, kneel, crouch, or crawl.
- Ability to lift/move 50 lbs. or more and occasionally lift and/or move up to 100 lbs
- Frequent exposure to fumes, odors, and gases.

Equipment Used:

- Soda Gun
- Beer Tapper
- Walk-in Cooler

Working Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Occasionally work in temperatures above 100 degrees or below 35 degrees in walk-in cooler
- Occasionally will walk on slippery surfaces
- Noise level in the work environment is frequently loud to where you have to raise your voice to be heard
- Common hazards include burns from hot ovens, falls on slippery floors, and cuts from knives and other sharp objects
- Usually stand for long periods of time
- Fast-paced environment
- Full time, including early mornings, late evenings, weekends, and holidays

I have read the and understand the duties, responsibilities and requirements for this position.*

Employee Acknowledgment

Date



*This document does not create an employment contract, implied or otherwise, other than an “at-will” employment relationship. Marquette Mountain retains the discretion to add duties or change the duties of this position at any time.

Marquette Mountain is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability.